



## **Job Posting for Police Chief, City of Watervliet, NY**

The City of Watervliet, NY is seeking a dynamic well rounded and grounded individual to serve as its next Chief of Police.

With approximately 10,300 residents, the City is one of the most densely populated municipalities in New York State outside of New York City. We have a proud and inclusive community in which culture and history are valued. The ideal Police Chief candidate will be public service-focused, community-oriented, partnership-based, and will have experience working with a diverse population of engaged residents and businesses.

Ideally, the City's next Police Chief will: motivate others, especially the professionals comprising the City of Watervliet Police Department; be one of a progressive-forward-thinking professional capable of driving organizational performance to prevent and address crime, disorder, and the work within the community to reduce concerns and fear of crime; and, be a recognized and experienced law enforcement professional who has served municipalities with a Council-Manager form of government.

Under the administrative direction of the General Manager/Commissioner of Public Safety, the Chief of Police plans, organizes, coordinates and directs the City's Police Department, including patrol, investigations, court and administrative support services; provides professional assistance to city management staff in areas of expertise and coordinates assigned activities with other City departments and outside agencies; fosters cooperative working relationships with citizens and other agencies on police matters; provides highly responsible and complex administrative support to the City's General Manager; performs other work as assigned.

Position requires an extensive depth of expertise and knowledge in specializing functions or business areas that can be used to develop policies and procedures as well as determining efficient and innovative ways to accomplish the City's strategic priorities.

### **MINIMUM QUALIFICATIONS**

Two years as Assistant Chief or Four years as a Lieutenant

### **Compensation**

The annual negotiable salary range for this position starts at \$90,000. Initial salary placement will reflect the qualifications and experience of the selected Police Chief candidate. The City of Watervliet offers a competitive benefits package to include medical insurance coverage paid by the City, raises, take home car, paid time off.

## Experience

- Comprehensive knowledge of police administration and police methods, along with a thorough knowledge of scientific methods of crime detection and criminal identification;
- Thorough knowledge of New York State Penal Law, Criminal Procedure Law and Vehicle and Traffic Law
- A working knowledge of current developments in police science and administration;
- Ability to interpret the work of the police department and maintain cooperative relationships with city officials and general public;
- Has high social intelligence, resourcefulness, sound judgement in emergencies and integrity;
- In good physical condition;
- Experience in preparing, overseeing, and managing budgets.

Interested candidates should send resume and cover letter to:

General Manager Joseph LaCivita at [jlacivita@watervliet.com](mailto:jlacivita@watervliet.com) .  
Subject line: Resume City of Watervliet Chief of Police.

Or send via mail to: City of Watervliet  
Joseph LaCivita, General Manager  
#2 15<sup>th</sup> Street  
Watervliet NY 12189.

1-20-21